

General terms and conditions

Staffing Solutions - Zight Resource Flexibility

Before the start of the assignment, an order and booking confirmation will be sent containing a description of the assignment, scope, price, the contract period and other terms for the hiring-out of personnel and resource dissemination.

Our fees are based on the requested skills, the contract period, and general market demand.

We handle all payment of salary to the consultant, including social security contributions, holiday pay, pension, sickness benefit, etc., and you only pay for the hours in which the consultant works for you.



These Terms and Conditions govern the use of the services that are made available by Zight AB. These Terms and Conditions represent the agreement and understanding between Zight AB and the individual or entity who subscribes to our services.

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Recruitment - Zight Headhunting & Selection

A recruitment and search agreement will be sent, which contains a description of the recruitment and search process, the contract period, any agreed advertising, option/purchase of additional services, and other contractual terms before the assignment begins.

Our fee is a fixed percentage of the gross earnings of the first year incl. pension (but excluding bonus and other benefits such as a company car scheme, mobile phone and other work equipment etc.). The size of the fee depends on the degree of difficulty of the assignment.

If there is a need for tests and analyses due to the nature of the position, an adequate profile can be prepared with excerpts from interviews, test results etc. as well as sparring regarding the new employee. A candidate test and analysis costs only a fraction of what a bad recruitment may end up costing.

You will pay our full fee once a contract of employment with one of the presented candidates is signed.



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Consultancy Services - Zight Cases

You have an option to outsource all or part of your assignments to Zight. It could be the preparation of e.g. specific project tasks, or staff training etc. The possibilities are many.

We provide both fixed offers for a single assignment and for work on an hourly basis.

All prices are excluding VAT and any VAT is added to the price.



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